THE IMPERARTIVE TO INCREASE PHYSICIAN SUPPLY

OVER-ARCHING CONCEPTS and UNDERLYING TRENDS

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The 14th Princeton Conference Health Care Workforce Issues of the 21st Century May 23-24, 2007 Powerful long-term trends indicate that the US will confront shortages of physicians in relation to the potentials for medical care, the desires of the public and the capacity of the economy.

Cooper, Federal Forecasters Conference, 2000

EARLY SIGNS OF PHYSICIAN SHORTAGES

- Longer waiting times for patients Longer referral times for physicians
- Difficulty recruiting physicians; increased salaries and bonuses for new physicians
- Practicing physicians report of overload and burn-out
- Reports of shortages by state medical societies, hospital associations and specialty organizations
- 25 medical schools under development in 14 states
- Policy changes from "surplus" to "shortage" by the AAMC, AMA, AAHC, AOA, AACOM, COGME
- Initial attempts at Federal legislation to correct shortages

UNITS OF ANALYSIS

Communal 1 Nation
50 States

306 Hospital Referral Regions (HRRs)
923 Metropolitan Statistical Areas (MSAs)
3,141 Counties

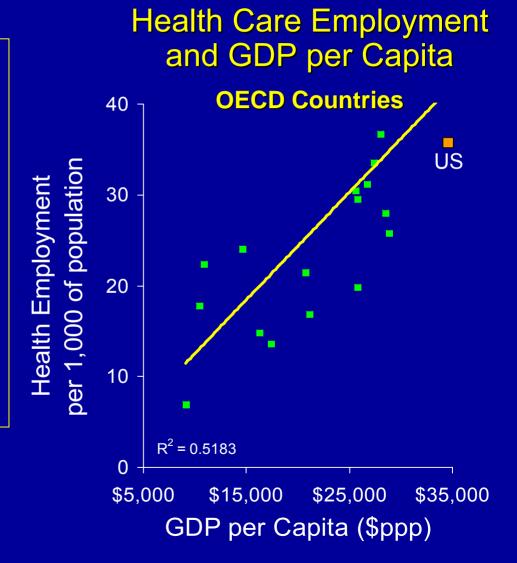
Individual 41,375 ZIP Codes
behavior 85,000 Census tracks

Units of observation must be matched to the units for which conclusions are drawn and decisions are made. T. Getzen, HSR 2007

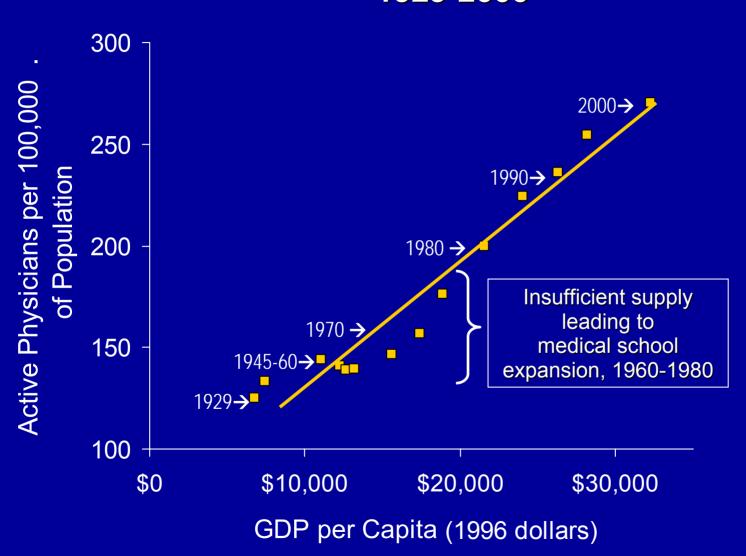
NATIONS

At the level of nations, economic status correlates <u>directly</u> with health care.

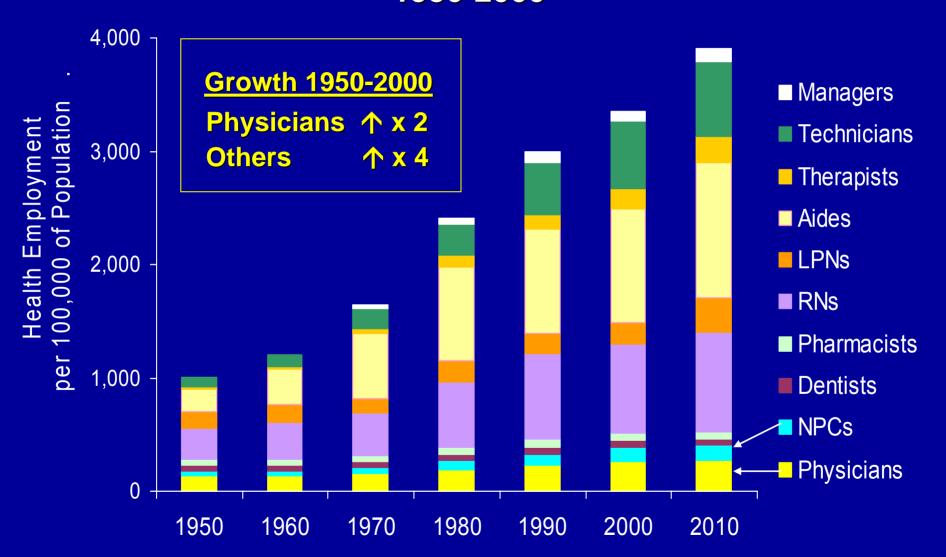
Wealth fosters the creation of health care resources, and wealth finances the utilization of health care services.



NATIONAL PHYSICIAN SUPPLY TREND 1929-2000

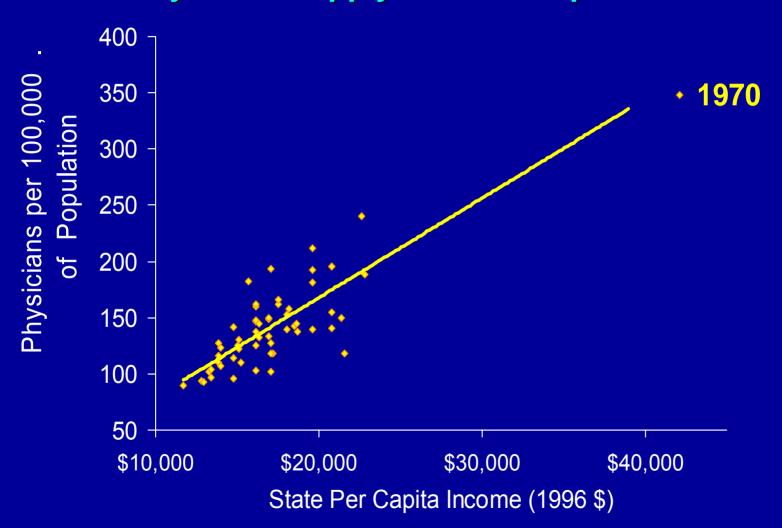


NATIONAL HEALTH CARE LABOR SUPPLY 1950-2000

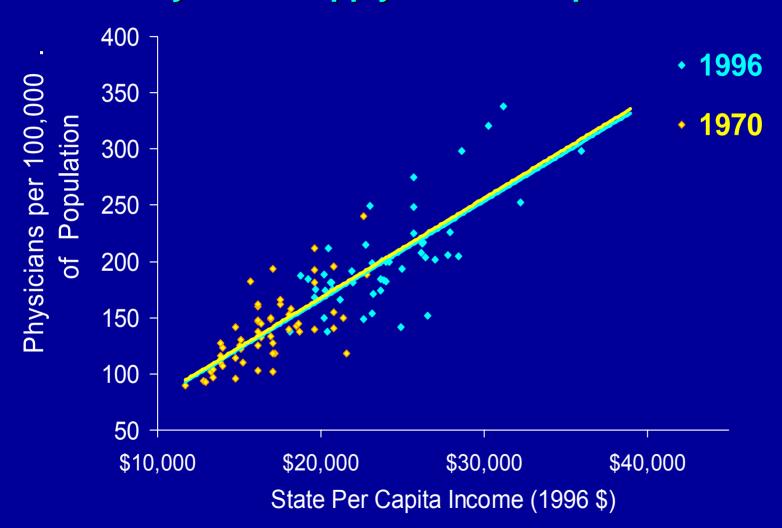


Adapted from Kendix and Getzen and the Bureau of Labor Statistics

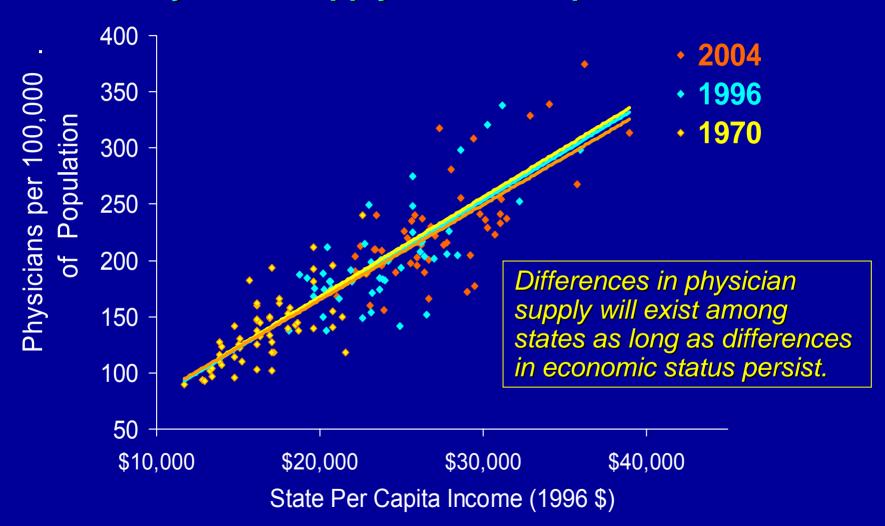
STATE Physician Supply and Per Capita Income



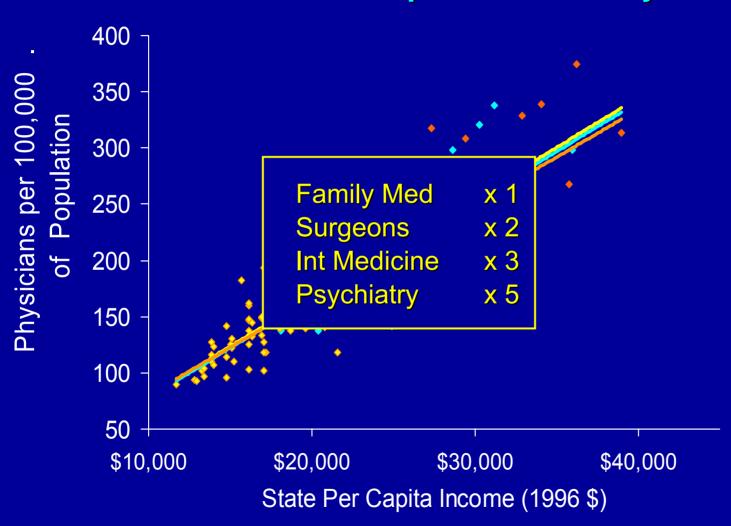
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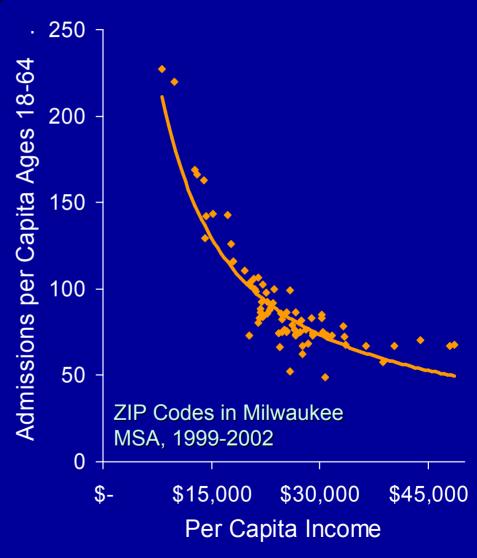
STATE Variation in Specialist Density



INDIVIDUALS ZIP Codes, Census Tracks

At the level of individuals, (as measured by ZIP Codes or Census Tracks), economic status correlates <u>inversely</u> with health care utilization.

Poor individuals consume more health care. ("Ethnic dualization")

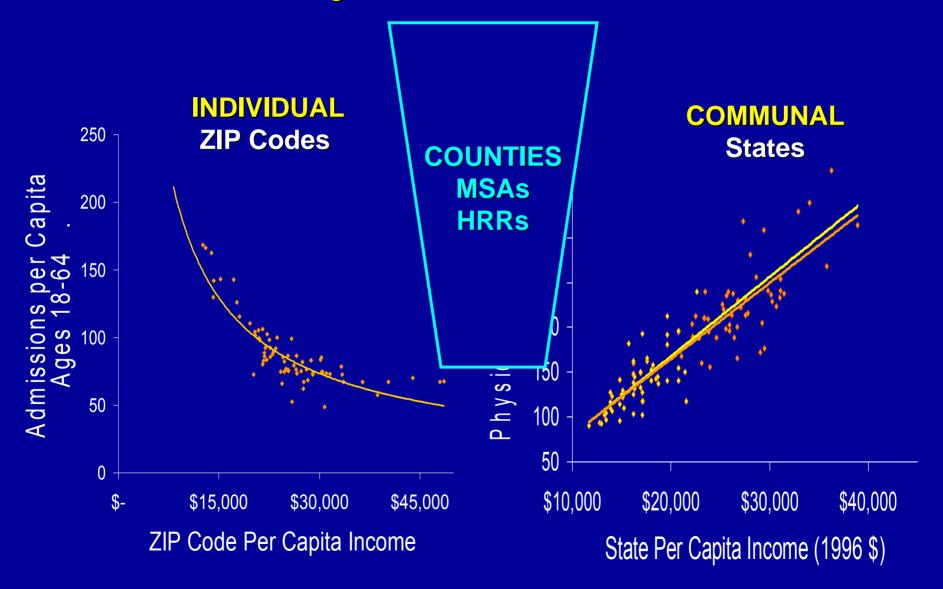


COUNTER-CLINICAL CONCLUSION

More care by more highly skilled practitioners yields better outcomes, but...

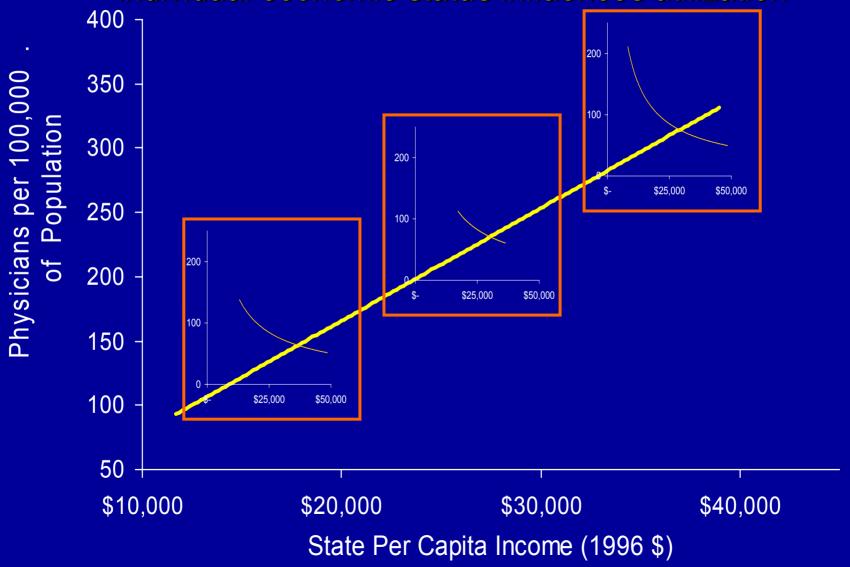
- ...patients who receive the most needed care have
 - more measured burden of disease
 - more unmeasured burden of disease
 - and worse outcomes.

Outcomes among SMALL AREAS are influenced by countervailing individual and communal trends



SMALL AREAS

Aggregate wealth in states determines resources, while individual economic status influences utilization



EFFICIENCY vs. EQUITY

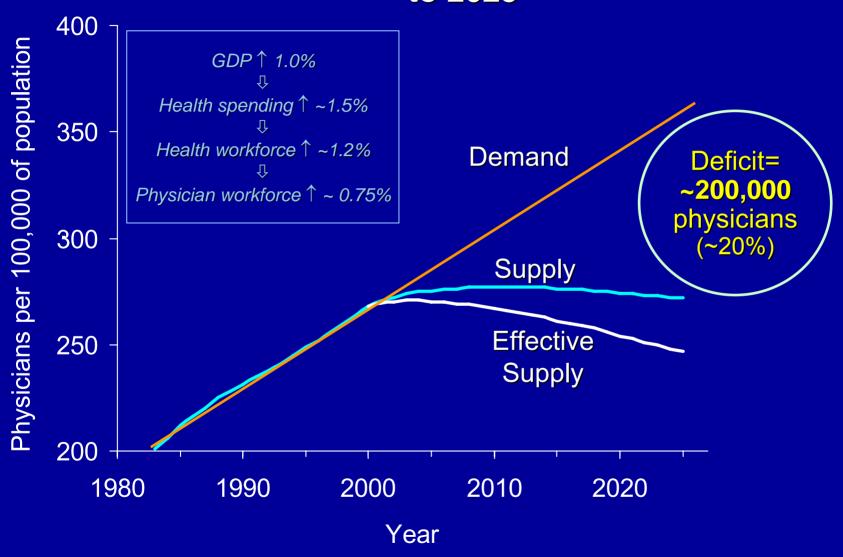
Variation in health care has been equated with inefficiency.

Variation is not a matter of efficiency. It's a matter of social inequality and social trust.

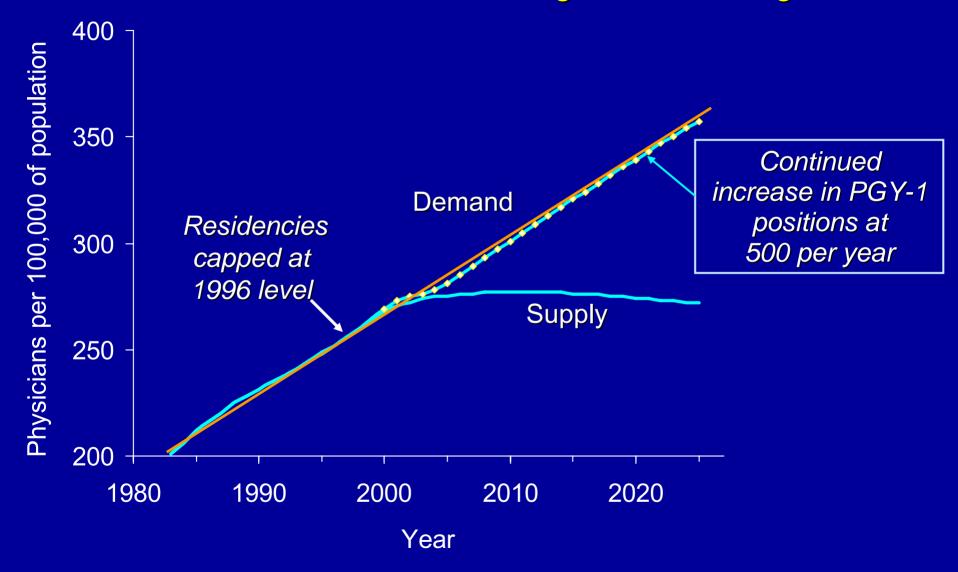
Physicians practice within the context of the economic and social realities that they encounter and the administrative and regulatory constraints that they must endure.

They now face the added problem that there will not be enough of them to provide the needed care.

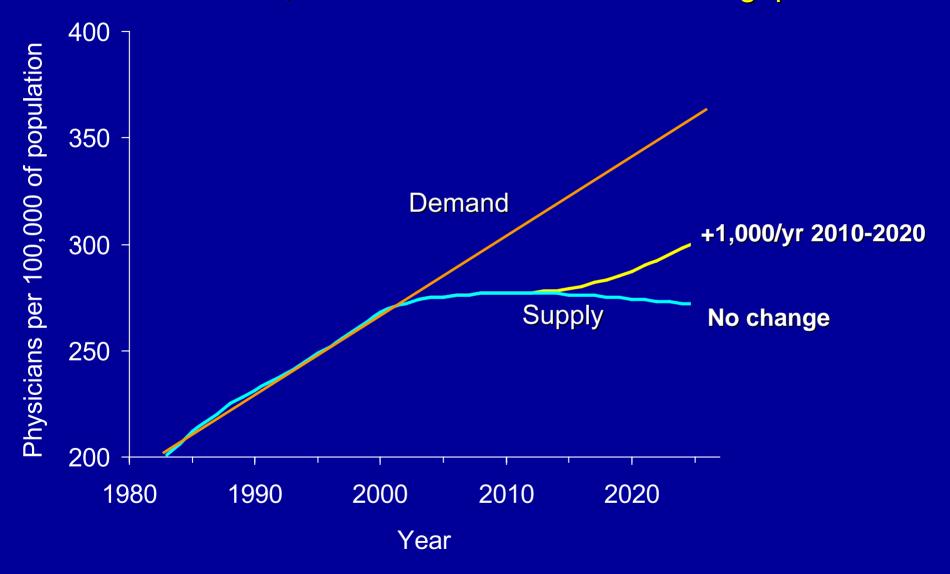
PHYSICIAN SUPPLY and DEMAND PROJECTIONS to 2025



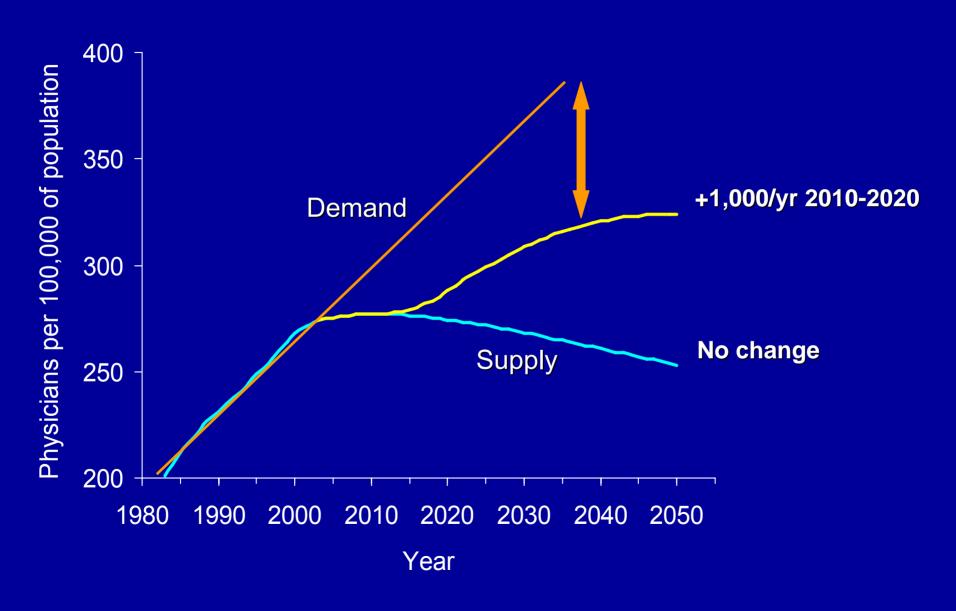
If residency programs had continued to expand after 1996, the US would not now be facing severe shortages.

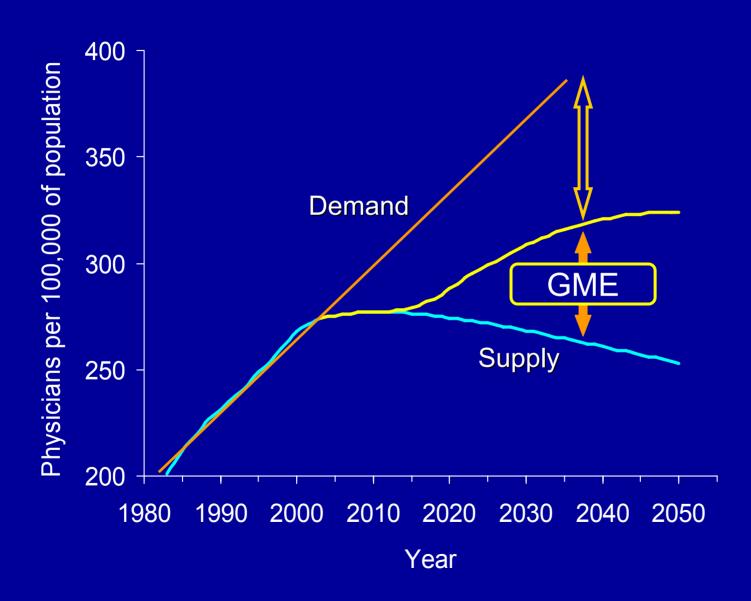


Increasing PGY-1 residency positions by 10,000 (40%) is essential, but even that will not close the gap...



...and the gap will continue for decades.





IMPERATIVE

Medical educators have long accepted the responsibility for assuring an adequate supply of competent physicians.

Fulfilling that responsibility is an obligation they must now embrace.

Thank, you

